



Troubled kids? Let our Restorative Justice Programs help.

*At Outcomes, Inc. we are dedicated to working with the kids you find challenging. For example, kids who get into fights at school, who bully others, fight with siblings or parents – we do it well and we do it for **free**. Give us a call at the number below for more information and start dates or use the attached referral form to send kids to one of our programs.*

Alternative to Violence (ATV) Program

The Alternative to Violence program – a Restorative Justice Circle process - is a diversion program designed for youth considered to be at-risk for future violent behavior or who have a tendency to bully others, at home or school. Circles involve the telling of personal stories in an intimate setting. Circles also create a space for understanding the impact of the harmful behavior of all those affected without excusing that behavior.

Youth, ages 14 to 18, participate in a 4-week circle with 5 to 10 other youth with similar at-risk behaviors.

New Connections Program

New Connection is for youth only, between the ages for 14 to 18. New Connections is a 12-week diversion, group intervention program for youth who have attacked a parent or sibling or been involved in dating violence. New Connections is NOT a victims program. The program uses an evidence based curriculum which emphasizes the promotion of healthy values, conflict resolution and emotional management skills. All youth and their families are assessed before entry into the program.

Referrals must be received by	For classes that begin
March 21 – April 1, 2016	April 11, 2016

Victim Offender Mediation Program

The Victim Offender Mediation program (VOMP) brings together youth offenders and their victims in a face-to-face meeting to address the personal nature of the offense.

Mediation gives both the victim and the offender an opportunity to repair the harm done and a chance to alleviate and clear misunderstandings. The offender must take responsibility for their actions and both parties decide the outcome.

All programs are funded by Bernalillo County and the Bernalillo County Juvenile Justice Advisory Committee.

Contact Tonya Covington, Director of Conflict Resolution at 505-243-2551.

Other Mediation Programs Offered

Workplace Mediation

Workplace Mediation is a cost effective method of resolving workplace issues, especially at an early stage. Workplace Mediation is a confidential, formal and voluntary process which allows employees to communicate and develop mutually acceptable agreements to improve their future working relationship.

Workplace Mediation means less legal action and can take the place of a lengthy, cost prohibitive grievance process which often ends in the escalation of problems.

Workplace Mediation can increase productivity and morale by showing employees that the employer supports them in identifying mutual solutions and agreements and restoring a respectful, professional working relationship.

Divorce and Child Custody Mediation

Divorce Mediation allows divorcing spouses to maintain control of their own divorce. Spouses can decide what is best for both parties and most importantly, their children. This can aid in recovering from divorce quickly and moving on with their lives. Mediation allows spouses to get through their divorce saving cost, time and with less conflict and emotional distress than is experienced in an adversarial divorce.

Elder Mediation

Elder mediation is defined by the client to be served, and provides a forum for family decision-making. A professionally trained elder mediator uses a process based on a wellness model that promotes a person centered approach.

Elder Mediation typically involves larger numbers of participants including older people, family members, friends and others who are willing to give support. Depending on the situation it may include paid caregivers, hospital staff, nursing home and/or community care representatives, physicians and other professionals.

Meetings are informal and are held in locations that meet the family's needs, including private homes, mediators' offices and senior living facilities.

Elder mediation is not a substitute for legal advice but, can be a cost-effective alternative to lengthy litigation or repeated court hearings for ongoing disputes. A decision to use elder mediation leaves a law firm more time to perform the legal work it does best.

Outcomes, Inc.'s conflict resolution staff includes mediators, trained in numerous modalities with over five decades of combined experience. The staff also includes licensed mental health professionals and facilitators to accommodate all your conflict resolution needs. Fees for services are based on a sliding scale.